**Oct 21st ,2022 Meeting starts at 11:30am**

In attendance: Abraham Ravid~~,~~ Jonathan Dauber, Vladimir Kovtun, Ran Drori, Anna-Lisa Cohen, Selma Botman, Tamar Avnet, Charles Swencionis, Jocelyn Getgen, Gabriel Cwilich, David Glaser, Maria Zaitseva, Jill Katz, Jocelyn Getgen Kestenbaum, James Kahn, David Calson, Scott Goldberg

**Avri:** Please let us know who made the decisions on LGBTQ issue and the decision to cancel the clubs?

**Gabriel:** What does it mean to have a good outcome?

**Selma:** She was not involved and cannot say who made the decisions. Everyone is hopeful for a good outcome. Discussion is that a resolution will be made and posted soon.

* Selma will find out if she can share and answer these questions.

**Provost Report**

Record Involvement, +2100 undergraduates, +3200 graduate students

**Tamar:** Is the faculty getting credit for the record enrollment?

**Selma:** It goes without saying that the faculty is hugely responsible.

**Jill:** Adjunct salaries are so low that it is very difficult to attract faculty to teach the courses needed to cover the enrollment.

**Selma:** 2023 budget is set and approved. We have not been able to close the deficit. We have received a $6m gift in nursing from Katz family.

**Avri:** Are we hiring tenure track faculty for Katz PA program.

**Selma:** Katz is responsible, two people are in the tenure system.

**Avri:** We need to approach things in some other systematic way than just to keep cutting. Maybe we need to potentially close programs, get more donations etc.

**Selma:** There is really nothing else to close. Everyone agrees that something different needs to be done.

**Avri:** If everything is so good, why can’t we compensate faculty.

**Selma:** The administration understands the frustration and is trying to do something.

**Avri:** We need to try to obtain gifts that are targeted for hiring faculty.

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**Charles:** The reason why there is no money is that we are teaching three bachelor degrees for men and two bachelor degrees for women instead of one. This is not something that we can change.

**Jill:** We should at least be competitive with the NYC market.

**Tamar:** We can ask to be equal to the NYC market which is what we are constantly being compared to.

**Avri:** We can write a resolution that will encompass both chair pay and adjunct pay. We should also put together a resolution about the formation of a *committee for retention and recruitment* of faculty consisting of the administration and faculty. Avri will write both resolutions.

**Tamar:** Another resolution should include item about continual raises for current faculty. Tamar will formulate the resolution.

**Avri:** We potentially need another resolution for a one-time adjustment for faculty who have lost 20% of purchasing power from when they started working at YU. Avri will do this one as well.

**LGBTQ+ topic:**

A discussion in an executive session follows. At the conclusion of the discussion Jim Kahn and Scott Goldberg agreed to draft a resolution for the council.

The four resolutions will be added to minutes once they are sent to Avri.

**Friday, December 9th**set for next FC meeting.