

## **Yeshiva University Summer Salary FAQ**

### **What is Summer Salary?**

Summer salary is defined as any compensation paid during the summer period to a faculty member in excess of his or her academic year salary. The summer period is defined to be the period outside Institutional Base Salary (IBS) of the academic year appointment.

### **How is summer salary calculated?**

Federal regulations stipulate that summer salary (Per Uniform Guidance Summer Salary is referred to as “period outside of the academic year pay”) supported by sponsored programs must be “computed and paid at a percent effort rate not in excess of the faculty member’s official Institutional Base Salary (IBS) divided by the number of months in the period for which that IBS is paid.” Therefore, the summer salary for full-time 9-month faculty members working in the summer must be paid at a rate not to exceed 1/9th of the annual IBS of the academic year for each of the three months of the summer period. Summer salary is limited in each case by the terms of the supporting grant or contract and must be in accordance with granting agency policy.

*Note:* If you have a 10- or 11-month appointment, you can only claim summer salary for the 2- or 1-month period you have off per year. If you have a 12-month appointment, you cannot collect additional summer salary pay.

### **Can I receive summer salary for my work on a sponsored program done during the academic year?**

No, Federal regulations stipulate that summer salary from sponsored programs “must be for actual work performed on the sponsored program from which the funds are paid and must be paid for personal services performed during the period stipulated.” In particular, a faculty member cannot be paid in the summer period for work that was done on a sponsored program in the previous 9-month academic year, nor can the faculty member be paid for work that will be done in the following 9-month academic year. Grant and contract sponsors require written Certification of Effort reports signed by the faculty member that document the time and effort spent on a sponsored program during the period in which the grant work was carried out and for which an individual is being compensated.

### **If the sponsor will pay it, can I receive summer salary at a rate that is greater than my rate for the academic year?**

No, Yeshiva University adheres to federal regulations, which specifically prohibit the use of sponsored program funds to “increase or supplement faculty salaries above the institutional scale for an individual’s salary.”

### **What happens if I am working on more than one sponsored program in the summer?**

A faculty member may work on more than one sponsored program and receive summer salary from each one, but no more than 100% effort is committed each month to the combination of the sponsored programs. In addition, the faculty member must include in the cumulative total of effort any other university responsibilities during the summer (e.g., departmental administration, student advising, curriculum review, professional development).

### **Is it true that some agencies place caps on summer salary?**

Certain agencies place caps on summer salary that can be paid to faculty members working on sponsored programs. If applicable, agency salary caps supersede university regulations (i.e., NSF and NIH). The National Institutes of Health (NIH) allows summer salary but the total amount the faculty member can charge during the year is limited to “Executive Level I of the Federal Executive Pay scale.”

[https://grants.nih.gov/grants/policy/salcap\\_summary.htm](https://grants.nih.gov/grants/policy/salcap_summary.htm)