**January 26th ,2024 meeting starts at 11:30am**

In attendance: Avri Ravid, Vladimir Kovtun, Anna-Lisa Cohen, Richard Zweig, Jonathan Dauber, Charles Swencionis, Liz Mlawski, Maria Zaitseva, Susan Mason, Neer Asherie, James Kahn, David Glaser, Gabriel Cwilich, Selma Botman.

Provost Report (Selma):

We just got authorization from NYSED for MS of legal studies, MS of Computer Science at Katz. MS in nursing will hopefully be approved shortly.

We are looking into dental education. What kind of programs would YU best offer?

Deans are working with faculty to identify programs that should be created.

We have first cohort of Korean students for online Revel program in Ferkauf.

We have 2200 undergrads that are on campus and 800 in Israel. We are running out of space in Midtown (also Wilf).

Avri: It seems that we are doing well with regards to programs and students. Faculty continue to feel that they are not being treated well. The FC has tried to pass resolutions but we feel that we have not been heard and that we have not been able to help the faculty. We would like to know **what the administration thinks of the role of the faculty council**.

Selma: Faculty and administrators need to understand that they are not in a Research 1 university. Besides not having the capital influx from research and endowment but we also give a lot in scholarships, etc. We are in a situation where we are always playing catch up. With more students we also have more expenses.

* If you look globally the institution is doing well. But we have not been able to erase the debt and the costs have escalated.
* Does not see the university becoming Research 1.

We are trying to figure out what Rankings indicators will look like in 2025.

Avri: If you look at what administrators are paid (administrators are paid more than Rutgers). The question is where does the faculty fit into this? Where does the faculty council fit into this?

Selma: We are a Research 2 teaching/research university. We encourage faculty to apply for grant funding. It is very beneficial to faculty, students, and the university.

The role of the faculty council is to raise issues, to be informed, to inform factually within their schools. Everybody has a lane. Father McShane said people need to work in their lanes.

Avri: We feel our lane is not going very far. The people we are supposed to represent have suffered significant pay cuts. Recognition is important, but financial recognition is also very important.

Selma: There are deans who assign raises curated based on who deserves them the most. But these raises are small.

Avri: We feel that dispersing information is not enough of a role for the faculty council.

James Kahn: Are we considering raising standards to get better students and cull the influx of additional students that we may not have room for right now.

Selma: It is a good question, and the university wants diversity (athletes, public schools, etc.). The admissions department is looking at different options.

Avri: It would be helpful if we could get advance notice of what our classrooms will be. This way if there are issues, we can switch classrooms earlier.

Gabe: Can reimbursements be done in a timely manner?

Selma: Reimbursement is an issue for everyone. If there is a stoppage/issue that pops up somewhere, we should cc Selma on the emails.

**Closed Session.**

Vote to send letter (pending minor edits) to administration warning about the FC resignations. **Passed.**

Next FC meeting dates scheduled: March 8, April 5, May 3.

Dec 8, 2023 Minutes **Approved**.

**Next Meeting:**

March 8th, 2024