**Introduction:**

Time of survey: December 2020 – February 2021.

Number of participants: 171 (Participants included only those who provided their full salary information.)

Gender: Female: 85; Male: 86

Age: Rank:





School:

|  |  |  |
| --- | --- | --- |
| Rank | Total faculty | % of faculty |
| Instructor | 13 | 7.6 |
| Assistant | 44 | 25.73 |
| Associate | 49 | 28.65 |
| Professor | 42 | 24.56 |
| Other | 23 | 13.45 |
| All | 171 | 100 |

|  |  |
| --- | --- |
| **School** | % |
| YC  | 21.64 |
| SCW/STERN  | 21.05 |
| FERKAUF  | 11.11 |
| SYMS  | 10.53 |
| CARDOZO  | 8.19 |
| WURZWEILLER  | 7.02 |
| KATZ  | 5.26 |
| OTHER  | 5.26 |
| REVEL  | 2.92 |
| REITS  | 2.92 |
| NO ANSWER  | 2.92 |
| AZRIELLI  | 1.17 |

**Results**:

|  |  |
| --- | --- |
| Rank | YU salary |
| Instructor | $59,115 |
| Assistant | $102,558 |
| Associate | $95927 |
| Professor | $137,781 |
| Other | $84,996 |
| All | $96,075 |

**Table 1:** Average salaries by rank.

|  |  |  |
| --- | --- | --- |
| **Rank** | **Men** | **Women** |
| Instructor | $69,600 | $52,562 |
| Assistant | $111,712 | $95,601 |
| Associate | $97,591 | $94,454 |
| Professor | $140,905 | $129,969 |

**Table 2** Average YU salaries by rank and gender.

|  |  |  |
| --- | --- | --- |
|  | Men | Women |
| Rank | # | Faculty % | # | Faculty % | M:F ratio |
| Instructor | 5 | 3% | 8 | 5% | 1:1.6 |
| Assistant | 19 | 12.5% | 25 | 17% | 1:1.3 |
| Associate | 23 | 15% | 26 | 17% | 1:1.1 |
| Professor | 30 | 20% | 12 | 8% | 2.5:1 |
|  | 77 | 50.5% | 74 | 47% | 1.04:1 |

**Table 3:** Distribution of faculty by rank and gender

|  |  |  |  |
| --- | --- | --- | --- |
| Length of service | Men | Women | Overall |
| <5 | $115,395 | $95,587 | $105,491 |
| 5-10 | $123,416 | $95,128 | $109,272 |
| >10 | $108,959 | $93,743 | $101,351 |

**Table 4:** Average salaries by gender and length of service.